TimeTrack™

Automated Human Resource Management

Time is money, and utilizing the right technology to simplify and automate payroll and human resource functions can give you more of both. TimeTrack can empower your bank to reach new levels of managerial control by increasing accuracy and efficiency through easily accessible employee information.

jack henry Banking®

Manage Employee Information More Efficiently

BUSINESS VALUE

- Improve Operations

COMPATIBILITY

- SilverLake System®
- CIF 20/20®

- *TimeTrack efficiently handles all functions associated with time and attendance, payroll, and human resources.*

- *Supervisory inquiries and reports are available online on demand, and employees can view their time entries online from any terminal.*

IT WORKS LIKE THIS …
TimeTrack is Jack Henry Banking's payroll automation solution that supports traditional payroll and human resources accounting functions. Designed to integrate seamlessly with the SilverLake System® and CIF 20/20® core processing systems, TimeTrack efficiently handles all functions associated with time and attendance, payroll, and human resources. This solution encompasses three functionally distinct modules to help you manage each facet of employee information.

TIMETRACK TIME AND ATTENDANCE™
TimeTrack Time and Attendance provides the automatic entry of time and attendance from any location through the network that communicates with the iSeries network terminal through employee system logon. Sick leave, vacation and personal time tracking – both time used and accruals – are accounted for. Supervisory inquiries and reports are available online on demand, and employees can view their time entries online from any terminal.

TIMETRACK PAYROLL SYSTEM™
The Time Track Payroll System supports S-125 and employee 401(k) processing, ESOP, SEP pensions or other profit sharing plans, and employer 401(k) match processing. Quarterly and annual reporting produces all the data necessary to complete both federal and state quarterly returns. Tax withholding calculation options can be determined via prescribed tax tables, tax tables plus an additional specified dollar amount, or by a flat percentage of the taxable gross pay. Users also have the option to facilitate electronic deposit of an employee's net pay. Expense accounts can be included with employees allocated to as many as 20 different departments.

TIMETRACK HUMAN RESOURCES™

TimeTrack Human Resources provides human resources capabilities that encompass banks' complete employee cycles. Names of prospective employees, details of the application process, interview dates, application qualifications, and drug test results can be entered for review and reporting and automatically transferred into the payroll system if the candidate is hired. This system tracks performance reviews and every aspect of continuing education, including tuition reimbursements. TimeTrack Human Resources' employee benefits and earnings summaries simplify year-end reporting, and this system supports comprehensive COBRA capabilities which include correspondence generation and employee transfer details. TimeTrack Human Resources also facilitates the entry of—and speeds access to—employees' dependent information.

TimeTrack is another innovative business intelligence and bank management solution that leverages the processes, technology, and expertise required to compile, report, and analyze enterprise-wide business information.

WHAT IT DOES:

- Boosts accuracy with the automatic entry of time and attendance via system logon from any system location.

- Offers online, on-demand time and attendance inquiries, reports and approvals.

- Provides an extensive Supervisor Dashboard with versatility and control of authority defined per supervisor.

- Facilitates electronic deposit of an employee's net pay.

- Handles S-125 and employee 401(k) processing, ESOP, SEP pension or other profit sharing plans, and employer 401(k) match processing.

- Provides quarterly and annual reporting and produces all the data necessary to complete both federal and state quarterly returns.

- Simplifies year-end reporting of employee benefits and earnings summaries.

- Includes multiple tax withholding calculation options.

- Provides complete privacy and control over each aspect of payroll and human resources.

- Provides expense accounting with allocations to as many as 20 different departments.

- Simplifies performance reviews and tracks every aspect of continuing education, including tuition reimbursements.

- Provides a comprehensive Open Enrollment package that is accessible through the employee Self Service functions.

- Automates data entry and empowers a bank to reach new levels of managerial control through the use of important human resource data.

- Provides comprehensive human resource tools for prospective employees.

WHAT IT DOES FOR YOU:

- Introduces efficiencies and control into traditional payroll and human resources accounting functions.

- Eliminates inconsistent or inaccurate entry by providing a bank with complete privacy and control over each aspect of payroll and human resources.

- Provides a legendary level of stability and outstanding accessibility.

- Leverages Jack Henry Banking's Xperience enterprise framework for a one-step, single sign-on, single-input process.

For more information about Jack Henry Banking®, or to schedule a demonstration or talk to an existing user, email **askus@jackhenry.com**, call **417-235-6652**, or visit **www.jackhenrybanking.com**.

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